



All staff	Educational support staff	ITT	ECT	RQT	Established teachers	ML	SLT	Administration staff
What's on offer? Support for professional development e.g. MAs Data protection **External CPD on request Educational articles and blogs Safeguarding Child Protection New Staff Induction Fire Awareness Training Safeguarding children Level 1* Interpreting data	What's on offer? Social Emotional Regulation Drumbeat (ASD) Counselling First Aid training Quality First Teaching (incs SEMH – Social emotional mental health, Speech & Language, dyslexia) ECHP process Introduction to new Year 7s - SEN/Medical Safeguarding Children with Disabilities *	What's on offer? Teach First School Direct PGCE University – led post graduate ITT Induction Programme	What's on offer? NQT Induction Programme 'Improving Teacher' Programme' (ATLAS) SuISA (ATLAS)	What's on offer? Outstanding Teacher (ATLAS) 'Improving Teacher' Programme' (ATLAS) Mentor coaching NPQML SuISA (ATLAS)	What's on offer? Coaching and mentoring Outstanding Teacher (ATLAS) NPQML Lewisham Festival of Education SuISA (ATLAS)	What's on offer? Middle Leader coaching Leadership Matters 360 Extended Leadership Team Subject specific South East hubs SuISA (ATLAS) NPQSL Safer Recruitment* Lewisham Festival of Education	What's on offer? Leadership Matters 360 Coaching and mentoring Safer recruitment NPQH Lewisham Festival of Education SuISA (ATLAS) Lewisham Challenge Partner Safer Recruitment*	What's on offer? First Aid training Safer Recruitment* Information Sharing and Consent *



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When can it happen? **External CPD requests to approved by line managers, CPD AHT & HT	When can it happen? **External CPD requests to approved by line managers, CPD AHT & HT For online courses as a guideline, we would recommend that you complete one of these every term	When can it happen? Applications Term 5 and 6 for a Term 1 start the following academic year A tailored programme throughout the year	When can it happen? A tailored programme throughout the year	When can it happen? Typically before the start of each term, following a discussion with your line manager and CPD AHT	When can it happen? Typically before the start of each term, following a discussion with your line manager and CPD AHT	When can it happen? Typically before the start of each term, following a discussion with your line manager and CPD AHT Good progress towards meeting appraisal targets should be considered	When can it happen?	When can it happen? For online courses as a guideline, we would recommend that you complete one of these every term

*online training with Me Learning Knowledge Platform

**subject to budget allowances and line manager recommendation

N.B. The annual peer review will happen in the Michaelmas term